The **Smithsonian Tropical Research Institute** (STRI) has openings for 5 **Staff Scientists** to pursue independent, internationally recognized research programs in the tropics. *Previous tropical experience is not required.* We are especially interested in hiring scientists in **animal behavior, terrestrial microbial ecology, forest biology and marine science**. We will consider exceptional candidates in any of our research areas. Positions are for full-time research and include internal research funds. STRI is headquartered in Panama with modern research facilities and field stations throughout the country, and hosts a vibrant and collaborative scientific community of 30 staff scientists and over 1500 scientific visitors per year. Early- to mid-career candidates are especially encouraged; applicants at all postdoctoral stages will be considered. Annual salary is commensurate with experience, and compensation packages are internationally competitive. Applicants must have a Ph.D. and post-doctoral research experience in a relevant field. Interested candidates should email the following as separate PDF files to strisearch@si.edu: a cover letter, curriculum vitae, statement of research accomplishments and interests, 3-5 publications, and contact information for three references. Please address inquiries in the four focal fields to respective search committee chairs: animal behavior, Dr. Rachel Page, at PageR@si.edu; microbial ecology, Dr. Kristin Saltonstall at SaltonstallK@si.edu; forest biology, Dr. Helene Muller-Landau at MullerH@si.edu; and marine science, Dr. Mark Torchin at TorchinM@si.edu. For other research fields please address inquiries to Dr. William Wcislo at WcisloW@si.edu. Review of applications will begin on 15 November 2017. More information, including answers to frequently asked questions, is available at [http://www.stri.si.edu/recruiter/users/jobs.php?id=184](http://www.stri.si.edu/recruiter/users/jobs.php?id=184)